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# Health and Safety Policy Statement

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As Chief Executive, I have final responsibility for health and safety management within AQA but it is an area in which each and every employee has a duty to act to ensure effective health and safety at work. This policy statement reflects the importance that I attach to protecting the health, safety and welfare of all AQA employees and of other persons who may be affected by the activities of AQA. It is therefore our policy that AQA will:

- comply with the requirements of the Health and Safety at Work, etc. Act 1974, subordinate legislation and other statutory requirements
- maintain a corporate Occupational Health and Safety Management System, which provides a framework for setting and reviewing occupational health and safety objectives
- implement and maintain risk management procedures which are relevant and suitable for our risk exposure
- encourage active participation, consultation and co-operation of all employees, contractors and visitors in promoting and developing measures to improve health and safety
- ensure all managers are directly accountable for the health, safety and welfare of their employees and provide adequate resources to meet this requirement, and
- continually seek to improve our health and safety performance.

A Senior Director, who is a member of the Executive Team with specific responsibility for health and safety management, has established the appropriate management systems, including the availability of competent advice, required to achieve these objectives.

The successful implementation of this policy requires total commitment from all AQA employees. Full details of the organisation and arrangements for health and safety management are set out in separate policy documents on the hub.

This policy statement will be monitored regularly to ensure that the objectives are achieved. It will be reviewed by the Health, Safety and Environment department and, if necessary, revised in the light of legislative or organisational changes.

This policy statement will be made available to the public through the AQA website and other means.

Signed by:

Toby Salt  
Chief Executive

September 2017